

Agenda Item F.1

Report on material decisions of the Performance & Resources Committee

From: Paul Turpin, Chair, Performance and Resources Committee

The Performance and Resources Committee met on Tuesday, 14 June 2022 by MS Teams.

The agenda items below refer to the matters before Council for decision. The agenda from the Committee meeting can be found in Annex 1 and highlights the additional items that the Committee discussed.

Agenda Item 5.2 Approval of Business Case for extension to the contract with the Irish Institute of Pharmacy

The Committee discussed the matter and deferred a decision until the next meeting pending the outcome of clarifications with PSI's external procurement consultants.

Agenda Item 5.4 Approval of the Treasury Management Policy

The Committee discussed the revision of the Treasury Management Policy as part of the annual review of the policy, comprising of updates to the risk ratings of authorised financial institutions, updates to business area and role titles, and other minor changes.

The Committee agreed to recommend to Council, at its June meeting, the approval of the updated Treasury Management Policy.

Agenda Item 5.5 Approval of Management Accounts to 31 March 2022

The Committee discussed the management accounts to 31 March 2022. Any variances in the accounts were noted and the Committee agreed to recommend to Council the approval of the management accounts at its June meeting.

Agenda Item 6.2 Approval of new PSI Reserves Policy

The Committee discussed the new Reserves Policy, which had been developed following approval by Council in December 2021 of the proposed recommendations in relation to the prudent and effective utilisation of PSI's current reserves to a pre-determined level as part of the Strategic Financing Review.

The Committee agreed to recommend to Council, at its June meeting, the approval of the new Reserves Policy.

Annex 1 – Agenda: Performance and Resources Committee, Tuesday, 14 June 2022.



Agenda

Performance and Resources Committee Meeting taking place on 14 June 2022 at 2:00pm The meeting will be held online via MS Teams

Colour code: Red—for decision; Green—for discussion; Blue—for information

Agenda Notation: * - document provided in advance; ** - will be presented in slide deck at meeting; *** - verbal update

Indicative Time	Item D	escriptor	Item Presenter
2:00pm	1.	Apologies	Chair
2:02pm	2.	Declaration of Interests (See Appendix A below)	Chair
2:05pm	3.	Approval of Agenda	Chair
2:05pm	4.	Draft Minutes of Committee meetings held on 30 th of March and 13 th of April 2022*	Chair
2:10pm	5.	Finance matters	
	5.1	Update on 2022 PSI Procurement Plan delivery and contract extensions*	Support Services and Finance Manager
	5.2	Approval of Business Case for extension to the contract with the Irish Institute of Pharmacy*	Head of Practitioner Assurance
	5.3		Assurance

	Quarterly review of compliance with the Treasury Management	Acting Head of
5.4	Policy (invested funds and policy metrics)**	Corporate Services and Support
	Approval of the Treasury Management Policy*	Services and Finance Manager
	Approval of Management Accounts to 31 March 2022*	
6.	2022 Work Plan Project – Strategic Financing Review (SFR) for the PSI	Acting Head of Corporate Services
6.1	SFR Project Health Card*	
6.2	Approval of new PSI Reserves Policy*	
7.	HR matters	
7.1	2022 Work Plan Project – Embed our revised organisation and management structures and implement our HR Strategy 2021-2023.	
	7.1.1 Organisation Development Project (ODP) Health Card*	Interim Registrar
	7.1.2 HR Strategy (2021-2023) Project Health Card*	Acting Head of Corporate Services
7.2	Workforce planning and recruitment update*	
8.	2022 Work Plan Project – Continue delivery of our Business Transformation Programme (BTP) and develop an ICT strategy to assist with utilising new systems, data and digital tools to support our regulatory mission	
8.1	BTP Project Health Card*	Acting Head of Corporate Services
8.2	ICT Strategy Health Card*	ICT & Corporate Reporting Manager
9.	ICT matters Penetration testing and general cybersecurity update**	ICT & Corporate Reporting Manager
10	Service Plan Performance	
10.1	Update on 2022 Service Plan Project Health Tracker*	Interim Registrar
10.2	EFQM – Embed the discipline and approaches underpinning Excellence throughout PSI: Project Health Card*	
10.3	Implementation of the PSI's Communications and Engagement Strategy 2021-2023- New PSI Website: Project Health Card*	
11.	General matters	Chair
11 1	Areas of focus for next meeting***	
	6.1 6.2 7. 7.1 7.2 8. 8.1 8.2 9. 10 10.1 10.2	5.4 Approval of the Treasury Management Policy* 5.5 Approval of Management Accounts to 31 March 2022* 6. 2022 Work Plan Project – Strategic Financing Review (SFR) for the PSI 6.1 SFR Project Health Card* 6.2 Approval of new PSI Reserves Policy* 7. HR matters 7.1 2022 Work Plan Project – Embed our revised organisation and management structures and implement our HR Strategy 2021-2023. 7.1.1 Organisation Development Project (ODP) Health Card* 7.1.2 HR Strategy (2021-2023) Project Health Card* 7.2 Workforce planning and recruitment update* 8. 2022 Work Plan Project – Continue delivery of our Business Transformation Programme (BTP) and develop an ICT strategy to assist with utilising new systems, data and digital tools to support our regulatory mission 8.1 BTP Project Health Card* 8.2 ICT Strategy Health Card* 9. ICT matters Penetration testing and general cybersecurity update** 10 Service Plan Performance 10.1 Update on 2022 Service Plan Project Health Tracker* 10.2 EFQM – Embed the discipline and approaches underpinning Excellence throughout PSI: Project Health Card* 10.3 Implementation of the PSI's Communications and Engagement Strategy 2021-2023- New PSI Website: Project Health Card* 11. General matters

We anticipate the meeting should end at approximately 4:15pm.

The next meeting will be on: 31st of August 2022

Paul Turpin, Chair of the Performance and Resources Committee

APPENDIX A

Pharmacy Act 2007 Schedule 1, Section 9: Disclosure of certain interests

9. (1) In this paragraph— "connected relative", in relation to a person, means a spouse, a man and woman who are not married to each other but are cohabiting as husband and wife, parent, brother, sister, child or spouse of a child of the person;

"meeting" means a meeting of the Council or of a committee of the Council;

"member" includes a member of a committee of the Council;

"specified matter" means-

- (a) an arrangement to which the Council is a party or a proposed such arrangement, or
- (b) a contract or other agreement with the Council or a proposed such contract or agreement.
- (2) A member present at a meeting where a specified matter arises who, otherwise than in his or her capacity as a member, has an interest in that matter—
- (a) shall at the meeting, disclose that fact and the extent of the interest,
- (b) may not influence or seek to influence a decision to be made in relation to the matter,
- (c) shall absent himself or herself from the meeting or that part of the meeting during which the matter is being discussed,
- (d) may not vote on a decision relating to the matter, and
- (e) may not take part in any further deliberation of the Council or any of its committees relating to the matter.
- (3) For the purposes of this paragraph, but without prejudice to the generality of *subparagraph* (2), a member shall be regarded as having an interest in a matter if a connected relative of that member or a nominee of either of them has such an interest.
- (4) The disclosure shall be recorded in the minutes of the meeting and, for as long as the specified matter is being dealt with by the meeting, the member making the disclosure may not be counted for the purposes of determining the presence of a quorum for the meeting.

- (5) The question of whether a member's course of conduct, is or would be a contravention of *subparagraph* (2) shall be determined by the chair, whose decision shall be final, and the particulars of the determination shall be recorded in the minutes of the meeting.
- (6) Where the member referred to in *subparagraph* (4) is the chair, the meeting shall choose another member to chair it for the purposes of the determination.
- (7) If satisfied that a member has contravened *subparagraph* (2), the Minister may remove the member from office and that person is then disqualified from office.