

Agenda Item E.3b and I

Report on material decisions of the Performance & Resources Committee

From: Paul Turpin, Chair, Performance and Resources Committee

The Performance and Resources Committee met on Tuesday, 29 November 2022 on a hybrid basis in PSI House and by MS Teams.

The agenda items below refer to the matters before Council for decision. The agenda from the Committee meeting can be found in Annex 1 and highlights the additional items that the Committee discussed.

Agenda Item 5.2 Approval of Management Accounts for the period to 30 September 2022

The Committee discussed the management accounts to 30 September 2022. Key variances in the accounts were noted and the Committee agreed to recommend to Council the approval of the management accounts at its December meeting.

Agenda Item 6.1: Review of 2022 Budget for recommendation to Council

The Committee was taken through the proposed budget for 2023, including a line-by-line review of 2022/2023 variances. The budget is based on the activities outlined in the proposed Service Plan and the objectives contained in the Corporate Strategy 2021-2023 and has been drafted in the context of uncertain economic growth, rising energy prices and increasing inflation. The Committee approved the budget and is recommending it to Council for approval at its December meeting.

Annex 1 – Agenda: Performance and Resources Committee, Tuesday, 29 November 2022.



Agenda

Performance and Resources Committee Meeting taking place on 29 November 2022 at 2:00pm The meeting will be held in PSI House

Colour code: Red—for decision; Green—for discussion; Blue—for information Agenda Notation: * - document provided in advance; ** - will be presented in slide deck at meeting; *** - verbal update

| Indicative Time | Item D | Item Presenter | |
|--------------------|--------|---|--|
| 2:00pm | 1. | Apologies | Chair |
| 2:02pm | 2. | Declaration of Interests (See Appendix A below) | Chair |
| 2:05pm | 3. | Approval of Agenda | Chair |
| 2:10pm | 4. | Draft Minutes of Committee meeting held on the 14 September 2022* | Chair |
| 2:15pm | 5. | Finance matters | |
| | 5.1 | Update on 2022 PSI Procurement Plan delivery and contract extensions* | Support Services and Finance Manager |
| | 5.2 | Approval of Management Accounts to 30 September2022 | Head of Practitioner |
| | 5.3 | Quarterly review of compliance with the Treasury Management Policy (invested funds and policy metrics)** | Assurance |
| | | | Acting Head of |
| 2:30pm | 6 | 2023 Budget | Corporate Services |
| | 6.1 | Review of 2023 Budget for recommendation to Council* | and Support |
| | | | Services and |
| | 6.2 | PSI Draft Service Plan 2023* | Finance Manager |
| 2:50pm | 7. | 2022 Work Plan Project – Strategic Financing Review (SFR) for the PSI | Acting Head of Corporate Services |

| 7.1 | SFR Project Health Card* | |
|------|--|--|
| 7.2 | SFR Update on Assumption | |
| 8. | HR matters | |
| 8.0 | 2022 Work Plan Project – Embed our revised organisation and management structures and implement our HR Strategy 2021-2023. | |
| | 7.1.1 Organisation Development Project (ODP) Health Card* | Acting Head of Corporate Services |
| | 7.1.2 HR Strategy (2021-2023) Project Health Card* | corporate services |
| | Workforce planning and recruitment update* | |
| 9. | | |
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| | | |
| | support our regulatory mission | |
| 9.1 | BTP Project Health Card* | Acting Head of Corporate Services |
| 9.2 | ICT Strategy Health Card* | ICT & Corporate Reporting Manager |
| 10. | ICT matters | ICT & Corporate |
| | Penetration testing and general cybersecurity update** | Reporting Manager |
| 11 | Service Plan Performance | |
| 11.1 | Update on 2022 Service Plan Project Health Tracker* | Acting Head of Corporate Services |
| 11.2 | EFQM – Embed the discipline and approaches underpinning Excellence throughout PSI: Project Health Card* | |
| 11.3 | | |
| | Implementation of the PSI's Communications and Engagement | |
| | | |
| 12. | General matters | Chair |
| 12.1 | Proposed dates of Committee meetings in 2023: | |
| 12.2 | . Wednesday 45 February | |
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| | Wednesday, 06 September Wednesday, 22 November | |
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| | 7.2 8. 8.0 9. 9.1 9.2 10. 11 11.1 11.3 12. | 7.2 SFR Update on Assumption 8. HR matters 8.0 2022 Work Plan Project – Embed our revised organisation and management structures and implement our HR Strategy 2021-2023. 7.1.1 Organisation Development Project (ODP) Health Card* 7.1.2 HR Strategy (2021-2023) Project Health Card* Workforce planning and recruitment update* 9. 2022 Work Plan Project – Continue delivery of our Business Transformation Programme (BTP) and develop an ICT strategy to assist with utilising new systems, data and digital tools to support our regulatory mission 9.1 BTP Project Health Card* 9.2 ICT Strategy Health Card* 9.1 BTP Project Health Card* 9.2 ICT Strategy Health Card* 9.2 ICT Strategy Health Card* 9.2 ICT Strategy Health Card* 11 Service Plan Performance 11.1 Update on 2022 Service Plan Project Health Tracker* 11.2 EFQM – Embed the discipline and approaches underpinning Excellence throughout PSI: Project Health Card* 11.3 Implementation of the PSI's Communications and Engagement Strategy 2021-2023. New PSI Website: Project Health Card* 12.1 Proposed dates of Committee meetings in 2023: 12.2 Wednesday, 15 February 9. W |

We anticipate the meeting should end at approximately 4:00pam. The next meeting will be on: tbc Paul Turpin, Chair of the Performance and Resources Committee

APPENDIX A

Pharmacy Act 2007 Schedule 1, Section 9: Disclosure of certain interests

9. (1) In this paragraph— "connected relative", in relation to a person, means a spouse, a man and woman who are not married to each other but are cohabiting as husband and wife, parent, brother, sister, child or spouse of a child of the person;

"meeting" means a meeting of the Council or of a committee of the Council;

"member" includes a member of a committee of the Council;

"specified matter" means-

(a) an arrangement to which the Council is a party or a proposed such arrangement, or

(b) a contract or other agreement with the Council or a proposed such contract or agreement.

(2) A member present at a meeting where a specified matter arises who, otherwise than in his or her capacity as a member, has an interest in that matter—

(a) shall at the meeting, disclose that fact and the extent of the interest,

(b) may not influence or seek to influence a decision to be made in relation to the matter,(c) shall absent himself or herself from the meeting or that part of the meeting during which the matter is being discussed,

(d) may not vote on a decision relating to the matter, and

(e) may not take part in any further deliberation of the Council or any of its committees relating to the matter.

(3) For the purposes of this paragraph, but without prejudice to the generality of *subparagraph (2)*, a member shall be regarded as having an interest in a matter if a connected relative of that member or a nominee of either of them has such an interest.

(4) The disclosure shall be recorded in the minutes of the meeting and, for as long as the specified matter is being dealt with by the meeting, the member making the disclosure may not be counted for the purposes of determining the presence of a quorum for the meeting.

(5) The question of whether a member's course of conduct, is or would be a contravention of *subparagraph (2)* shall be determined by the chair, whose decision shall be final, and the particulars of the determination shall be recorded in the minutes of the meeting.

(6) Where the member referred to in *subparagraph (4)* is the chair, the meeting shall choose another member to chair it for the purposes of the determination.

(7) If satisfied that a member has contravened *subparagraph (2)*, the Minister may remove the member from office and that person is then disqualified from office.