

# Development of the Core Competency Framework

As part of the comprehensive review and development of the revised Core Competency Framework, we engaged and consulted with relevant stakeholders, our Council and our Advisory Committees. We followed a step wise approach as described below:

## Step 1: Feedback on current Core Competency Framework and benchmarking

Relevant stakeholders were invited to meet with us. The purpose of the meetings was to gather feedback on the current Core Competency Framework, its application and what is needed from the Core Competency Framework into the future.

A comprehensive review and benchmarking exercise of international pharmacy competency frameworks was undertaken. This process identified potential gaps and amendments that could be incorporated into a revised Core Competency Framework.

Finally, a consultation process was undertaken. Feedback was gathered on the Core Competency Framework from pharmacists and others.

## Step 2: Steering Group established

We established a Steering Group comprised of relevant stakeholders. Their role was to work with the PSI, and advise and make recommendations to PSI staff, our Council and Advisory Committees, and the Working Group on the development of a revised Core Competency Framework. Regular meetings took place with the Steering Group throughout the project.

## Step 3: Working Group established

We established a Working Group by way of an Expression of Interest. The Working Group comprised of fifty members, the majority of whom are pharmacists employed in different areas of practice, with a wide range of experience and expertise. Four workshops took place with the Working Group members throughout the project.

## Step 4: Competency Expert

As an additional quality assurance step, we engaged an expert in competency frameworks to review and comment on the revised Core Competency Framework.

## Step 5: Public Consultation [to be completed after conclusion of public consultation]

