

There are nine protected grounds under equality legislation



Gender

Family  
status



Disability



Civil status



Sexual  
orientation



Race



Age

Membership of  
the Traveller  
community



Religion

More information on the nine protected grounds is available at [bit.ly/9protectedgrounds](https://bit.ly/9protectedgrounds)

The PSI will progress activities in the workplace that  
will support equality, diversity, and inclusion



Awareness

We will promote an  
awareness of equality,  
diversity and inclusion  
throughout the  
organisation



Culture

We will build a culture in  
which each employee  
feels recognised, valued,  
and safe



Positive debate

We will identify ways to  
generate positive debate  
about equality, diversity  
and inclusion



Collaborate

We will collaborate with  
external bodies and  
organisations on equality,  
diversity and inclusion  
initiatives



Monitor

We will ensure effective  
monitoring of EDI projects  
and goals within the PSI