

---

## Agenda Item H.1

### Report on material decisions of the Performance & Resources Committee

---

From: Paul Turpin, Chair, Performance and Resources Committee

The Performance and Resources (P&R) Committee met on Wednesday, 31 May 2023 on a hybrid basis in PSI House and by MS Teams. The agenda items below refer to the matters before the Council for decision. The agenda from the Committee meeting can be found in Annex 1 and highlights the additional items that the Committee discussed.

#### Agenda Item 5.1 Approval of Treasury Management Policy following annual review for recommendation to Council

The Committee discussed the revision of the Treasury Management Policy as part of the annual review of the policy. The Committee noted the departures of both Ulster Bank and KBC from the Irish market. The Committee discussed the Maturity and Liquidity Management Risk limits. It was agreed that a minimum of funds invested under one year be set at 50% with the maximum remaining at 100% of available funds. The Committee proposed to update Appendix 2 of the Treasury Management Policy to reflect this revision to the risk limit. The Committee agreed to recommend the approval of the revised Treasury Management Policy to Council at its next meeting.

#### Agenda Item 6.1 Approval of Management Accounts to 31 March 2023 for recommendation to Council.

The Committee discussed the management accounts to 31 March 2023. All variances in the accounts were noted and the Committee agreed to recommend to Council the approval of the management accounts at its next meeting.

# Annex 1 – Agenda: Performance and Resources Committee, Wednesday, 31 May 2023.

## Agenda

### Performance and Resources Committee

Meeting taking place on 31 May 2023 at 10h00

The meeting will be hybrid and held at PSI House and online via MS Teams

---

*Colour code: Red—for decision; Green—for discussion; Blue—for information*

*Agenda Notation: \* - document provided in advance; \*\* - will be presented in slide deck at meeting; \*\*\* - verbal update*

Indicative Time	Item Description		Item Presenter
10h00	1.	Apologies	Chair
10h02	2.	Declaration of Interests (See Appendix A below)	Chair
10h05	3.	Approval of Agenda	Chair
10h08	4.	Approval of draft Minutes of Committee meeting held on 30 March 2023*	Chair
10h10	5.	Treasury Management	Finance and Support Services Manager
	5.1	Approval of Treasury Management Policy following annual review for recommendation to Council*	
	5.2	Quarterly review of compliance with the Treasury Management Policy (invested funds and policy metrics)*	
10h20	6.	Financial management and procurement matters	Finance and Support Services Manager
	6.1	Approval of Management Accounts to 31 March 2023 for recommendation to Council*	
	6.2	Delivery of 2023 Procurement Plan – Q1 update*	

	6.3	Update on contract extensions***	
10h45	7. 7.1	Strategic Objectives 2023 budget expenditure  Update on contracted expenditure with Grant Thornton in respect of PSI's 'Emerging Risks to the Pharmacist Workforce' strategic project***	Head of Practitioner Assurance
10h50	8. 8.1 8.2	2023 Work Plan Project: Complete PSI's Strategic Financing Review (SFR) (Service Plan Strategic Objective 3.4)  Update on SFR model and underpinning assumptions**  SFR Project Health Card*	Finance and Support Services Manager
11h10	9. 9.1	Online registration applications and payment methods  Online-only continued registration and payments statement for approval and recommendation to Council*	Head of Community Pharmacy Assurance
11h25	10 10.1 10.2	2023 Work Plan Project – Continue delivery of our Business Transformation Programme (BTP) and develop PSI's ICT strategy to assist with utilising new systems, data and digital tools to support our regulatory mission (incorporating Service Plan Strategic Objectives 3.1 and 3.2)  BTP Project Health Card*  Develop PSI's ICT Strategy Health Card*	Head of Governance and Programme Delivery ICT & Corporate Reporting Manager
11h35	11 11.1 11.2 11.3	2023 Work Plan Project – Embed our revised organisation and management structures and implement PSI's HR Strategy 2021-2023 (incorporating Service Plan Strategic Objectives 3.3, 3.6 and 3.8)  Organisation Development Project (ODP) Health Card*  Update on HR Strategy implementation**  HR Strategy 2021-2023 Project Health Card*	Registrar  Strategic HR Manager
11h45	12 12.1 12.2	HR and People matters  Update on the implementation of PSI's Blended Working Policy*  Workforce planning and recruitment update*	Strategic HR Manager Head of Corporate Services
11h55	13 13.1	ICT matters Penetration testing and general cybersecurity update**	ICT & Corporate Reporting Manager

12h00	14	Service Plan Performance and Work Plan Projects	Registrar
	14.1	Update on 2023 Service Plan Project Health Tracker*	Acting Head of Strategic Policy and Communication
	14.2	2023 Work Plan Project: Develop and launch PSI's new website and implementation of our Communications and Engagement Strategy 2021-2023 (Service Plan Strategic Objective 3.5): Project Health Card*	Head of Governance and Programme Delivery
	14.3	2023 Work Plan Project: EFQM – Embed the discipline and approaches underpinning the EFQM model in our ways of working and make our submission for ongoing EFQM recognition (Service Plan Strategic Objective 3.7): Project Health Card *	
12h10	15.	General matters	Chair
	15.1	Areas of focus for next meeting***	
	15.2	Recap of decisions taken at this meeting for Committee Report to Council***	

*We anticipate the meeting should end at approximately 12h15.*

*The next meeting will be on: Wednesday, 6 September 2023 at 10h00.*

*Paul Turpin, Chair of the Performance and Resources Committee*

## APPENDIX A

### ***Pharmacy Act 2007 Schedule 1, Section 9: Disclosure of certain interests***

9. (1) In this paragraph— “connected relative”, in relation to a person, means a spouse, a man and woman who are not married to each other but are cohabiting as husband and wife, parent, brother, sister, child or spouse of a child of the person;

“meeting” means a meeting of the Council or of a committee of the Council;

“member” includes a member of a committee of the Council;

“specified matter” means—

- (a) an arrangement to which the Council is a party or a proposed such arrangement, or
- (b) a contract or other agreement with the Council or a proposed such contract or agreement.

(2) A member present at a meeting where a specified matter arises who, otherwise than in his or her capacity as a member, has an interest in that matter—

- (a) shall at the meeting, disclose that fact and the extent of the interest,
- (b) may not influence or seek to influence a decision to be made in relation to the matter,
- (c) shall absent himself or herself from the meeting or that part of the meeting during which the matter is being discussed,
- (d) may not vote on a decision relating to the matter, and
- (e) may not take part in any further deliberation of the Council or any of its committees relating to the matter.

(3) For the purposes of this paragraph, but without prejudice to the generality of *subparagraph (2)*, a member shall be regarded as having an interest in a matter if a connected relative of that member or a nominee of either of them has such an interest.

(4) The disclosure shall be recorded in the minutes of the meeting and, for as long as the specified matter is being dealt with by the meeting, the member making the disclosure may not be counted for the purposes of determining the presence of a quorum for the meeting.

(5) The question of whether a member’s course of conduct, is or would be a contravention of *subparagraph (2)* shall be determined by the chair, whose decision shall be final, and the particulars of the determination shall be recorded in the minutes of the meeting.

(6) Where the member referred to in *subparagraph (4)* is the chair, the meeting shall choose another member to chair it for the purposes of the determination.

(7) If satisfied that a member has contravened *subparagraph (2)*, the Minister may remove the member from office and that person is then disqualified from office.